

WMPCP Office  
Scrutiny Office  
Birmingham City Council  
Victoria Square  
Birmingham  
B1 1BB

Simon Foster - West Midlands Police and Crime Commissioner

c.c.  
Mr Craig Guildford  
Jonathan Jardine, Chief Executive, OPCC

Sent via email

9 December 2024

Dear Commissioner

**Outcome of Confirmation Hearing: Proposed Appointment of Craig Guildford as Chief Constable of West Midlands Police**

In accordance with Schedule 8 to the Police Reform and Social Responsibility Act 2011, I write to inform you of the outcome of the Confirmation Hearing held on 9 December 2024 and the West Midlands Police and Crime Panel's recommendation regarding the proposed appointment of Mr Guildford as Chief Constable of West Midlands Police.

On the basis of the information provided by you and the responses given by Mr Guildford to members' questions during the hearing, that Panel was satisfied that Mr Guildford demonstrated his professional competence and personal independence for the role.

**Panel Recommendation**

**That having considered the responses to the Panel questions, the Panel recommend the Police and Crime Commissioner proceed with the appointment of his proposed candidate Mr Guildford as Chief Constable of West Midlands Police.**

On behalf of the Panel, I would like to thank you both for attending yesterday's public confirmation hearing.

I look forward to receiving your response to the Panel recommendation and I shall arrange to publish this letter, and your response on the Panel's website.

Please do not hesitate to contact me via the Panel Office, should you require any further information.

Yours sincerely

A handwritten signature in black ink, consisting of several loops and a final vertical stroke, likely representing the name Jasbir Jaspal.

**Councillor Jasbir Jaspal**  
Chair of the West Midlands Police and Crime Panel