

WMPCP Office
Scrutiny Office
Birmingham City Council
Victoria Square
Birmingham
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Simon Foster - West Midlands Police and Crime Commissioner

c.c.
Mr Wasim Ali
Jonathan Jardin, Chief Executive, OPCC

Sent via email

24 July 2024

Dear Commissioner

Outcome of Confirmation Hearing: Proposed Appointment of Wasim Ali as Deputy Police and Crime Commissioner

In accordance with Schedule 1 to the Police Reform and Social Responsibility Act 2011, I write to inform you of the outcome of the Confirmation Hearing held on 22 July 2024 and the West Midlands Police and Crime Panel's recommendation regarding the proposed appointment of Mr Wasim Ali as Deputy Police and Crime Commissioner.

On the basis of the information provided by you and the responses given by Mr Ali to members' questions during the hearing, that Panel was satisfied that Mr Ali demonstrated his professional competence for the role of Deputy Police and Crime Commissioner.

However, the Panel felt that Mr Ali's responses to questions designed to seek reassurance on equalities and diversity suggested a lack of understanding of the distinction between equality and equity and recognising and addressing individual needs and differences.

The Panel felt Mr Ali clearly articulated his wish to engage with all communities of the West Midlands and suggests this includes some time with organisations who deal with domestic violence. To supplement his work listening to those with lived experience, the Panel would also recommend Mr Ali undertakes some refresher equalities and diversity training so these principles can be fully applied in responding to the diverse needs of all our communities of the West Midlands and all nine of the protected characteristics covered by the Equality Act 2010.

Panel Recommendation

That having considered the responses to the Panel questions, the Panel recommend the Police and Crime Commissioner proceed with the appointment of his proposed candidate Mr Wasim Ali as Deputy Police and Crime Commissioner, and to fully prepare for the role, Mr Ali undertake refresher equalities and diversity training.

On behalf of the Panel, I would like to thank you both for attending yesterday's public confirmation hearing and wish Mr Ali well in carrying out his new role.

I look forward to receiving your response to the Panel recommendation and I shall arrange to publish this letter, and your response on the Panel's website.

Please do not hesitate to contact me via the Panel Office, should you require any further information.

Yours sincerely

p.p.



Councillor Jasbir Jaspal

Chair of the West Midlands Police and Crime Panel