

**Monday 12 July 2021 at 2pm**

**Wolverhampton Civic Centre – Council Chamber**

**St Peter's Square, Wolverhampton WV1 1SH**

This meeting will livestreamed

Contact Officer: Sarah Fradgley, Birmingham City Council

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More information about the Panel, including meeting papers and reports, can be found at  
[www.westmidlandspcp.co.uk](http://www.westmidlandspcp.co.uk)

**AGENDA (times are approximate)**

	<b>1</b>	<b>NOTICE OF RECORDING</b>	<b>1400</b>
		This meeting will be webcast for live or subsequent broadcast and members of the press/public may record the meeting. The whole of the meeting will be filmed except where there are confidential or exempt items.	
	<b>2</b>	<b>ELECTION OF CHAIR OF THE PANEL 2021/2022</b>	
		Members to elect a Chair for the period ending with the Annual Meeting in 2022.	
	<b>3</b>	<b>ELECTION OF VICE CHAIR OF THE PANEL 2021/2022</b>	
		Members to elect a Vice-Chair for the period ending with the Annual Meeting in 2022.	
	<b>4</b>	<b>APOLOGIES</b>	
	<b>5</b>	<b>DECLARATIONS OF INTEREST (IF ANY)</b>	
		Members are reminded that they must declare all relevant pecuniary interests and /or non-pecuniary interests relating to any items of business to be discussed at the meeting. If a pecuniary interest is declared a Member must take no part in the consideration or voting thereon, unless a dispensation has been obtained from the relevant Standards Committee. Any declarations will be recorded in the Minutes of the meeting.	
<b>Attached</b>	<b>6</b>	<b>POLICE AND CRIME PANEL MEMBERSHIP 2021/2022</b>	<b>14:10</b>
		To note appointments to the Panel by the West Midlands Local Authorities and the West Midlands Met Leaders Committee for the 2021/2022 Municipal Year.	
<b>Attached</b>	<b>7</b>	<b>APPOINTMENT OF INDEPENDENT PANEL MEMBER 2022- 2025</b>	<b>14:15</b>
		Panel is asked to consider the report and recommendation to appoint an Independent Panel Member.	

<b>Attached</b>	<b>8</b>	<b>PANEL ARRANGEMENTS AND RULES OF PROCEDURE</b> The Panel is asked to note the Panel Arrangements and Panel Rules of Procedures.	<b>14:20</b>
<b>Attached</b>	<b>9</b>	<b>MINUTES</b> To confirm the Minutes of the meeting held on 15 March 2021.	<b>14:25</b>
	<b>10</b>	<b>PUBLIC QUESTION TIME</b> To receive questions from members of the public notified to the Panel in advance of the meeting.  Any member of the public who lives, works or studies in the West Midlands (other than police officers and police staff) can ask a question at the meeting about the Panel's role and responsibilities. Questions must be submitted in writing 4 days before the meeting to <a href="mailto:wmpcp@birmingham.gov.uk">wmpcp@birmingham.gov.uk</a>	<b>14:30</b>
	<b>11</b>	<b>WELCOME TO WEST MIDLANDS POLICE AND CRIME COMMISSIONER</b> Simon Foster, West Midlands Police and Crime Commissioner has been invited to address the Panel.	<b>14:45</b>
<b>Attached</b>	<b>12</b>	<b>KEY DECISIONS TAKEN BY THE POLICE AND CRIME COMMISSIONER</b> Decisions published by the Police and Crime Commissioner since the last Panel meeting are attached for consideration.	<b>15:45</b>
	<b>13</b>	<b>MEETING DATES FOR 2021/2022</b> To agree the schedule of meeting dates - Mondays at 14:00hrs <i>Meeting venues to be confirmed</i>  13 September 2021 8 November 2021 10 January 2022 31 January 2022 14 February 2022 (provisional) 14 March 2022	<b>15:55</b>
<b>Attached</b>	<b>14</b>	<b>DISCUSSION ON PANEL WORK PROGRAMME 2021/2022</b> To consider the outline work programme	<b>16:00</b>
	<b>15</b>	<b>URGENT BUSINESS</b> To consider any items of business by reason of special circumstances (to be specified) that in the opinion of the Chairman are matters of urgency.	

## West Midlands Police and Crime Panel Membership 2021 - 2022

Table 1: Panel Membership 2021-2022

District	Political Group	Member	Named Substitute
Birmingham	Labour	CLlr Mick Brown	CLlr Shabrana Hussain
Birmingham	Labour	CLlr Brett O'Reilly	CLlr Safia Akhtar
Birmingham	Labour	TBC	TBC
Coventry	Labour	CLlr Abdul Salam Khan	CLlr Kindy Sandhu
Dudley	Conservative	CLlr Paul Bradley	CLlr Ed Lawrence
Sandwell	Labour	CLlr Rajbir Singh	CLlr Richard Jones
Solihull	Conservative	CLlr Yvonne Clements	CLlr James Butler
Solihull (Rotation place with Coventry)	Conservative	CLlr Daniel Gibbin	CLlr Diana Holl-Allen
Walsall	Conservative	CLlr Suky Samra	TBC
Wolverhampton	Labour	CLlr Jasbir Jaspal	CLlr Paul Birch
Walsall / Dudley (ABCA Nomination)	Labour	CLlr Waheed Rasab (Walsall)	CLlr Kamran Razzaq (Dudley)
Wolverhampton / Sandwell (ABCA Nomination)	Labour	TBC (Wolverhampton)	CLlr Farut Shaeen (Sandwell)
Independent Member	-	Kristina Murphy	-
Independent Member	-	TBC	-

## Notes:

- The Panel consists of 12 elected members (each with a named substitute) and 2 independent panel members.
- Seven places are appointed on an annual basis by the Authorities
- Five balancing places are allocated on an annual basis to maintain the statutory balanced appointment objective as follows:
  - (b) **Two further Members to be nominated by Birmingham CC**
  - (c) **Two further Members to be jointly nominated by Dudley MBC, Sandwell MBC, Walsall MBC and Wolverhampton CC** (via the Association of Black Country Authorities)
  - (d) **One further Member to be jointly nominated by Coventry CC or Solihull MBC.** Solihull is to nominate for 2021/2022.

**Report to:** West Midlands Police and Crime Panel

**Report Author:** Police and Crime Panel Lead Officer

**Date:** 12 July 2021

## **Appointment of Independent Panel Member**

### **1. Purpose of the report**

This report sets out the process that has been followed in order to fill the vacant independent panel member post, and to recommend an appointment to the position.

### **2. Recommendation**

**That Lionel Walker be appointed as independent panel member for a three-year term ending May 2025.**

### **3. Background**

The Panel is required to appoint two independent (non-councillor) co-opted members. Schedule 6 of The Police Reform and Social Responsibility Act 2011 makes detailed provisions on panel composition and places a duty to produce a 'balanced' panel. The two non-political co-optees are intended primarily as a way of meeting this balanced appointment objective by securing any additional skills, knowledge and experience the panel needs to discharge its functions.

In September 2020, following a recruitment exercise, the Panel appointed to one post and agreed to repeat the recruitment process with a view to filling the vacancy by the start of the 2021/22 Municipal Year.

### **4. Selection and Interview Panel**

A cross-party selection panel, comprising of members of the Panel was established to consider the applications and make a recommendation for appointment to the Panel.

The members of the Panel were Councillor Suky Samra, Councillor Paul Bradley, Councillor Mick Brown and Kristina Murphy Independent Member

Birmingham City Council's Assistant Director of Operational Development and the Panel Support Officer provided technical and procedural support to the Interview Panel.

## **5. The Recruitment Campaign**

Applications for the role opened on 12 May 2021 and closed on 6 June 2021. We sought to advertise the posts across the West Midlands to maximise the likelihood of a strong and diverse field of suitable candidates and bring the opportunity to the attention of people across the region.

The advert and related information was:

- available on the Police and Crime Panel webpage (1027 views);
- advertised on online job websites WM Jobs (745 views), Indeed and Linked In;
- advertised on Voluntary Services Council websites;
- advertised on Twitter (Impressions: 6561, engagements 131);
- Shared by District Council Communication Teams via Twitter
- Circulated by District Community Development Teams to their stakeholders and community groups;
- Sent to the WMCA Faith Strategic Partnership to circulate to their networks;
- Panel members were also encouraged to promote the vacancies.

## **6. Short-Listing and Interviews**

13 applications were received from across the West Midlands. The selection panel met in early June to shortlist applications for interview, scoring the participants on the competencies and skills listed within the application pack. Interviews were held on 29 June, where three candidates were asked a number of questions relating to the responsibilities of the West Midlands Police and Crime Panel, and the skills, knowledge and experience they could offer that would assist the Panel to discharge its functions effectively.

The selection panel agreed that Lionel Walker best demonstrated meeting the Panel's requirements and that he be recommended to the Panel for appointment.

### **Contact Officers:**

Emma Williamson – Head of Scrutiny Services, Birmingham City Council

Sarah Fradgley – Scrutiny Officer, Birmingham City Council

[wmpcp@birmingham.gov.uk](mailto:wmpcp@birmingham.gov.uk)

Tel: 0121 303 1727

*Endorsed by the West Midlands Met Leaders Committee 26 January 2021*

## **West Midlands Police and Crime Panel**

### **Panel Arrangements**

This Agreement is dated the 20th day of July 2012.

The Agreement is made between the following:

Birmingham City Council  
 Coventry City Council  
 Dudley Metropolitan Borough Council  
 Sandwell Metropolitan Borough Council  
 Solihull Metropolitan Borough Council  
 Walsall Metropolitan Borough Council  
 Wolverhampton City Council

#### **1.0 Background**

- 1.1 The Police Reform and Social Responsibility Act 2011 ('the Act') introduces new structural arrangements for national policing, strategic police decision making, neighbourhood policing and police accountability.
- 1.2 The Act provides for the election of a Police and Crime Commissioner ('PCC') for a police force area, responsible for securing an efficient and effective police force for their area, producing a police and crime plan, recruiting the Chief Constable for an area and holding him/her to account, publishing certain information including an annual report, setting the force budget and police precept and requiring the Chief Constable to prepare reports on police matters. The PCC must co-operate with local community safety partners and criminal justice bodies.
- 1.3 The Act requires the local authorities in each police force area ('the Authorities') to establish and maintain a Police and Crime Panel ('the Panel') for its police force area. It is the responsibility of the Authorities for the police force area to make arrangements for the Panel ('Panel Arrangements').
- 1.4 The West Midlands is a multi authority police force area ('the police force area'). The Authorities, as the relevant local authorities within the area, must agree to the making and modification of the Panel Arrangements.
- 1.5 Each Authority and each Member of the Panel must comply with the Panel Arrangements.
- 1.6 The functions of the Panel must be exercised with a view to supporting the effective exercise of the functions of the PCC for that police force area.
- 1.7 The Panel must have regard to the Policing Protocol issued by the Home Secretary, which sets out the ways in which the Home Secretary, the PCC, the Chief Constable and the Panel should exercise, or refrain from exercising, functions so as to encourage, maintain or improve working relationships

(including co-operative working); and limit or prevent the overlapping or conflicting exercise of functions.

1. 8 The Panel is a scrutiny body with responsibility for scrutinising the PCC and promoting openness in the transaction of police business in the police force area.
1. 9 The Panel is a joint committee of the Authorities.
1. 10 The Authorities agree the Panel Arrangements.

## **2. 0 Functions of the Police and Crime Panel**

2. 1 The Panel may not exercise any functions other than those conferred by the Act.
2. 2 The functions of the Panel set out at paragraphs 2.3 - 2.8 below may not be discharged by a Sub-Committee of the Panel.
2. 3 The Panel is a statutory consultee on the development of the PCC's Police and Crime Plan and must:
  - a) review the draft Police and Crime Plan (and a variation to it); and
  - b) report or make recommendations on the draft Plan which the PCC must take into account.
2. 4 The Panel must comment upon the Annual Report of the PCC, and for that purpose must:
  - a) arrange for a meeting of the Panel to be held in public as soon as practicable after the Panel is sent an Annual Report under Section 12 of the Act;
  - b) ask the PCC at that meeting any such questions about the Annual Report as the Members of the Panel think appropriate;
  - c) review the Annual Report; and
  - d) make a report or recommendations on the Annual Report to the PCC.
2. 5 The Panel must undertake a review of a precept proposed by the PCC in accordance with the requirements set out in Schedule 5 of the Act and will have a right of veto in respect of the precept in accordance with the Act and Regulations made thereunder.
2. 6 The Panel must hold a confirmation hearing to review, make a report and recommendations to the PCC in relation to the appointment of a Chief Constable in accordance with the requirements set out in Schedule 8 of the Act. It has a right of veto in respect of the appointment in accordance with the Act and Regulations made in accordance with the Act.

2. 7 The right of veto referred to in paragraphs 2.5 and 2.6 will require that at least two-thirds of the persons who are Members of the Panel at the time when the decision is made vote in favour of making that decision.
2. 8 The Panel must hold a confirmation hearing to review, make a report to and make recommendations to the PCC in relation to the appointment of the PCC's Chief Executive, Chief Finance Officer and the Deputy Police and Crime Commissioner in accordance with the requirements set out in Schedule 1 of the Act.
2. 9 The Panel shall receive notification from the PCC of any suspension of the Chief Constable, or any proposal to call upon a Chief Constable to retire or resign, and in the case of the latter must make a recommendation to the PCC as to whether or not the PCC should call for the retirement or resignation in accordance with the procedures set out in Schedule 8 of the Act.
2. 10 The Panel must review or scrutinise the decisions or actions of the PCC in the discharge of his/her functions and make reports or recommendations to the PCC with respect to the discharge of the PCC's functions. The Panel may carry out investigations into the decisions of the PCC, and into matters of particular interest or public concern.
2. 11 The Panel must publish any reports or recommendations made by it to the PCC in a manner which the Panel will determine and must also send copies to the Authorities.
2. 12 The Panel may require the PCC or a member of his/her staff to attend the Panel to answer questions necessary for the Panel to undertake its functions, provided that such questions shall not:
  - a) relate to advice provided to the PCC by his/her staff;
  - b) in the view of the PCC:
    - i) be against the interests of national safety;
    - ii) jeopardise the safety of any person; or,
    - iii) prejudice the prevention or detection of crime, the apprehension or prosecution of offenders, or the administration of justice; or,
  - c) be prohibited by any other enactment.
2. 13 If the Panel requires the PCC to attend a Panel meeting, the Panel may (at reasonable notice) request the Chief Constable to attend before the Panel on the same occasion to answer any questions which appear to the Panel to be necessary in order for it to carry out its functions.
- 2.14 The Panel may require the PCC to respond in writing to a report or recommendation from the Panel to the PCC.
- 2.15 The Panel may appoint an Acting PCC if necessary.
2. 16 The Panel may suspend the PCC if he/she is charged with an offence carrying a maximum term of imprisonment exceeding two years.



2. 17 The Panel is responsible for handling non-criminal complaints against the PCC and Deputy PCC and must refer complaints involving a criminal offence to the Independent Office for Police Conduct. This duty is ordinarily delegated to the Host Authority Monitoring Officer following the Panel's Complaints Procedure.

2.18 The Panel will have any other powers and duties set out in the Act or Regulations made in accordance with the Act.

### **3. 0 Membership**

#### **3. 1 General**

3. 2 The Panel shall consist of twelve elected Members appointed by the Authorities as follows:

- a) One Member appointed by each of the following Councils, subject to that appointee being the Elected Mayor in the case of those Councils operating such a system of governance:

Birmingham City Council  
Coventry City Council  
Dudley Metropolitan Borough Council  
Sandwell Metropolitan Borough Council  
Solihull Metropolitan Borough Council  
Walsall Metropolitan Borough Council  
Wolverhampton City Council

- b) Two further Members to be nominated by Birmingham City Council and appointed by the West Midlands Metropolitan Leaders. .

- c) Two further Members to be jointly nominated by Dudley, Sandwell, Walsall Metropolitan Borough Councils and Wolverhampton City Council and appointed by the West Midlands Metropolitan Leaders Committee.

- d) One further Member to be jointly nominated by Coventry City Council and Solihull Metropolitan Borough Council and appointed by the West Midlands Metropolitan Leaders Committee. (Solihull MBC to nominate in 2021).

3. 3 Appointments of Members to the Panel shall be made by the Authorities with a view to ensuring that the balanced appointment objective is met so far as is reasonably practicable. The Host Authority shall take steps to coordinate the Authorities with a view to ensuring that the balanced appointment objective is achieved. The balanced appointment objective requires that the Members of the Panel should:

- a) represent all parts of the police force area;
  - b) represent the political make-up of the Authorities; and,
  - c) taken together have the skills, knowledge and experience necessary for the Panel to discharge its functions effectively.
3. 4 In the event that an Authority does not appoint a Member or Members in accordance with these requirements, the Secretary of State must appoint a Member to the Panel from the defaulting authority in accordance with the provisions in the Act.
3. 5 Appointments of Members to serve on the Panel shall be made by the Authorities on an annual basis. A Member shall continue to serve on the Panel unless s/he ceases to be an elected Member, s/he resigns or is removed by their Authority at any time.
3. 6 Members may be re-appointed to the Panel by the Authorities on an annual basis, without restrictions on the maximum term of office, provided that the balanced appointment objective is met by the re-appointment(s).
- 3. 7 Co-opted Members**
3. 8 The Panel shall also include two independent Members co-opted by the Panel.
3. 9 The Panel may also resolve to co-opt a further Member, with the agreement of the Secretary of State, provided that the number of co-opted Members included in the Membership of the Panel shall not exceed three.
3. 10 In appointing co-opted Members who are not elected members of any of the Authorities the Panel must secure, so far as is reasonably practicable, that the appointed and co-opted Members of the Panel have the skills, knowledge and experience necessary for the Panel to discharge its functions effectively.
- 3. 11 Substitute Members**
3. 12 In making appointments of Members to serve on the Panel, the Authorities shall also appoint nominated substitutes to serve in the absence, or inability to act, of the appointed Members. The appointment of substitutes does not apply to the co-opted Members.
3. 13 A substitute member shall only be appointed if he/she is otherwise eligible to serve on the Panel. The appointment of a substitute to serve for any meeting should be notified to the Host Authority prior to the commencement of the meeting concerned. A substitute member shall serve only for the duration of the meeting to which they are appointed as a substitute unless a meeting is adjourned and it is essential that the substitute member attends a subsequent meeting to comply with a statutory obligation or the rules of natural justice.

### **3. 14 Removal or Resignation of Members**

- 3. 15 The Authorities may decide to remove any appointed or substitute Member(s) from the Panel at any time and in doing so shall give notice to the Host Authority.
- 3. 16 An appointed Member may resign from the Panel by giving written notice to the Host Authority and to the Chief Executive of the Authority that appointed them to the Panel.
- 3. 17 In the event that any appointed or substitute Member resigns from the Panel, or is removed from the Panel, the Authorities shall immediately take steps to nominate and appoint alternative Member(s) to the Panel.
- 3.18 If a Member has been absent from the Panel for more than three months then the Chair shall write to the Authority asking it to consider making a new appointment. Exceptional circumstances will be considered.

### **3. 19 Appointment, Removal or Resignation of Co-opted Members**

- 3. 20 The following may not be co-opted Members of the Panel:
  - a) the PCC for the Police Area.
  - b) a member of staff of the PCC for the area.
  - c) a member of the civilian staff of the Police Force for the area.
  - d) a Member of Parliament.
  - e) a Member of the National Assembly for Wales.
  - f) a Member of the Scottish Parliament.
  - g) a Member of the European Parliament.
- 3. 21 An elected member of any of the Authorities may not be a co-opted Member of the Panel.
- 3. 22 The co-opted Members appointed in 2012 shall serve for a term expiring on 30<sup>th</sup> April, 2016. Thereafter, co-opted Members shall be appointed to the Panel for terms of four years.
- 3. 23 The Panel shall put in place arrangements to ensure that appointments of co-opted Members are undertaken following public advertisement in accordance with the following principles:
  - a) The appointment will be made on merit of candidates whose skills, experience and qualities are considered best to ensure the effective functioning of the Panel;
  - b) The selection process must be fair, objective, impartial and consistently applied to all candidates who will be assessed against the same predetermined criteria; and,
  - c) The selection process will be conducted transparently with information about the requirements for the appointment and the process being

publicly advertised and made available with a view to attracting a strong and diverse field of suitable candidates.

3. 24 A co-opted Member of the Panel may resign from the Panel by giving written notice to the Host Authority at any time.
3. 25 The Panel may decide to terminate the appointment of a co-opted Member of the Panel if at least two-thirds of the persons who are Members of the Panel at the time when the decision is made vote in favour of making that decision for the reasons set out below and in doing so shall give written notice to the co-opted Member:
- a) if the co-opted Member has been absent from the Panel for more than three months without the consent of the Panel;
  - b) if the co-opted Member has been convicted of a criminal offence but not automatically disqualified;
  - c) if the co-opted Member is deemed to be incapacitated by illness or is otherwise unable or unfit to discharge his or her functions as a co-opted Member of the Panel.
3. 26 In the event that a vacancy arises for a co-opted Member, for any reason, the Panel shall make arrangements to fill the vacancy in accordance with the principles set out in paragraph 3.23.
3. 27 Co-opted Members appointed to the Panel are eligible for re-appointment for further terms of four years.

#### **4. 0 Budget and Costs of the Panel**

4. 1 The annual costs associated with the operation, organisation and administration of the Panel shall be offset by the Home Office grant to be managed by the Host Authority. All of the relevant costs incurred by the Host Authority in connection with the work of the Panel shall be met from the funding allocated by the Home Office unless the Authorities agree otherwise. The Host Authority shall monitor all expenditure incurred and make provision for an annual report.

#### **5. 0 Lead Officer and Host Authority**

5. 1 The Chief Executive of Dudley Metropolitan Borough Council shall act as the Lead Officer to the Panel on behalf of the Authorities. Birmingham City Council shall be the Host Authority for the Panel and shall provide such administrative, scrutiny and other support as will be necessary to enable the Panel to undertake its functions within the approved budget.

#### **6. 0 Rules of Procedure**

6. 1 The Panel shall determine its Rules of Procedure which shall include arrangements in relation to:
- a) the election and removal of the Chairman and Vice-Chairman;

- b) the formation of sub-committees;
- c) the making of decisions;
- d) the arrangements for convening meetings; and
- e) the circulation of information.

## **7.0 Members' Expenses**

7.1 Members of the Panel shall be paid expenses only in accordance with the annual rate provided for in the grant allocated by the Home Office. The Host Authority shall administer the payment of expenses to Members.

## **8.0 Promotion of the Panel**

8.1 The Panel arrangements shall be promoted by:

- a) the establishment and maintenance of a website including information about the role and work of the Panel, Panel Membership, all non-confidential Panel and sub-committee meeting papers, press releases and other publications;
- c) the Authorities will each include information about the Panel on their websites and will also include a link to the Panel website.

8.2 Additional support, advice and guidance shall be provided to executive and non-executive elected members and officers in relation to the functions of the Panel as the Authorities may deem necessary taking account of the Act and any Regulations made under the Act.

## **9.0 Validity of Proceedings**

9.1 The validity of the proceedings of the Panel shall not be affected by a vacancy in the Membership of the Panel or any defect in appointment.

9.2 The conduct of the Panel and the content of these arrangements shall be subject to the legislative provisions in the Police Reform and Social Responsibility Act 2011, and any Regulations made in accordance with that Act. In the event of any conflict between the Act, Regulations and these arrangements, the requirements of the legislation will prevail.

# West Midlands Police and Crime Panel

## Rules of Procedure

### 1.0 General

- 1.1 These Rules of Procedure are made by the Police and Crime Panel ('the Panel') pursuant to Schedule 6 paragraph 25 of the Police Reform and Social Responsibility Act 2011 (the 'Act').
- 1.2 The Panel will be conducted in accordance with the Rules. The Rules should be read in conjunction with the Panel Arrangements.
- 1.3 The Rules shall not be amended unless notification of a proposed amendment is received by the Chairman and the Host Authority not less than fifteen working days prior to a Panel meeting. A report on the implications of the amendment shall be considered by the Panel and the amendment shall require agreement of three quarters of the current Membership of the Panel. No amendment may be considered by the Panel if it does not comply with the Act, relevant Regulations or statutory guidance.
- 1.4 If there is any conflict in interpretation between these Rules and the Act or Regulations made under the Act, the Act and Regulations will prevail.

### 2.0 Election of the Chairman and Vice-Chairman of the Panel

- 2.1 The Chairman of the Panel will be elected at the first meeting of the Panel in each municipal year from amongst the appointed Members of the Panel.
- 2.2 The Vice-Chairman will be elected at the first meeting of the Panel in each municipal year from amongst the appointed Members of the Panel. The Vice-Chairman will preside in the absence of the Chairman and if neither are present the Panel will appoint a Chairman from amongst the remaining appointed Members for the purposes of that meeting only.
- 2.3 The election of the Chairman and Vice-Chairman shall be on the basis of a simple majority of the appointed members present and voting at the meeting.
- 2.4 In the event of the resignation or removal of the Chairman or Vice-Chairman a new Chairman or Vice-Chairman will be appointed by the Panel at its next meeting from amongst the appointed Members.
- 2.5 The Chairman or Vice-Chairman may be removed by the agreement of a majority of the whole Membership of the Panel and in that event the Panel will appoint a replacement Chairman or Vice-Chairman from amongst the Appointed Members.

### 3.0 Panel Meetings

- 3.1 The Panel will meet in public at least four times per year to carry out its functions.
- 3.2 Extraordinary meetings may be also called from time to time as the Panel considers necessary.
- 3.3 An extraordinary meeting may be called by:
  - a) the Chairman, or
  - b) any four Members of the Panel giving notice in writing to the Chairman and the Host Authority.
- 3.4 The Panel shall have power to determine the location of its meetings, however, these shall normally be held at the Council House, Birmingham.
- 3.5 Members of the public shall be able to ask questions or make a statement to the Panel at each meeting, provided that the total time allowed for public questions shall not exceed 30 minutes, and no question or statement shall be allowed more than three minutes.

*Note: Anyone wishing to submit a question is asked to meet the West Midlands Police and Crime Panel Question Criteria.*

### 4.0 Quorum

- 4.1 A meeting of the Panel cannot take place unless one half of the whole number of its Members are present.

### 5.0 Voting

- 5.1 Voting will be by show of hands and by simple majority unless the Act, Regulations made thereunder or these Rules require otherwise.
- 5.2 The Chairman (or person presiding) will have a second or casting vote in the event of a tied vote.
- 5.3 All Panel Members may vote in proceedings of the Panel.

### 6.0 Work Programme

- 6.1 The Panel will be responsible for setting a programme for its work and in doing so shall have regard to:
  - a) the requirement to properly undertake the functions and responsibilities of the Panel as set out in the Act;
  - b) the priorities defined by the Police and Crime Commissioner ('PCC'); and
  - c) the views of Panel Members and advisers as to the appropriate work to be undertaken.

## 7.0 Panel Agenda

- 7.1 The Panel agenda will be issued to Panel Members at least 5 clear working days before the meeting. It will also be published on the Panel's web site and by sending copies to each of the Authorities, and by any other means the Panel or Host Authority considers appropriate.
- 7.2 Any Member of the Panel shall be entitled to give notice to the Host Authority that he or she wishes an item relevant to the functions of the Panel to be included on the agenda for the next available meeting.

## 8.0 Sub-Committees

- 8.1 The Panel has the option to establish Sub-Committees from its membership to undertake specified functions of the Panel.
- 8.2 Sub-Committees may not undertake the Special Functions referred to at paragraph 11 below.
- 8.3 The work to be undertaken by a Sub-Committee will be defined beforehand, together with the timeframe within which the work is to be completed and the outcome reported to the Panel.
- 8.4 A Sub-Committee of the Panel may not appoint co-opted Members.

## 9.0 Panel Reports - General

- 9.1 Reports and recommendations made by the Panel in relation to its functions will be carried out in accordance with the procedure outlined in this paragraph.
- 9.2 Where the Panel makes a report to the PCC it will publish the report or recommendations on its web site and send copies to each of the Authorities, and by any other means the Panel or Host Authority considers appropriate.
- 9.3 The Panel may require the PCC within 20 working days (or within such other period as is indicated in these Rules) of the date on which s/he receives the Panel's report or recommendations to:
- a) consider the report or recommendations;
  - b) respond to the Panel indicating what (if any) action the PCC proposes to take;
  - c) where the Panel has published the report or recommendations, publish the response from the PCC in the same manner;
  - d) where the Panel has provided a copy of the report or recommendations to a Panel Member, provide a copy of the response to the Panel Member.
- 9.4 The publication of reports or recommendations is subject to the exclusion of any exempt or confidential information as defined in the rules on access to information in the Local Government Act 1972 (as amended).



## 10.0 Scrutiny and Review

- 10.1 The Panel must scrutinise and review decisions made or actions taken by the PCC in the discharge of his/her duties, and make reports or recommendations to the PCC with respect to the discharge of those duties.
- 10.2 The Panel will publish all reports or recommendations made in relation to the discharge of the PCC's duties on its web site and by sending copies to each of the Authorities, and by any other means the Panel or Host Authority considers appropriate.
- 10.3 The Panel may in discharging this function review documentation and require the PCC, and members of the PCC's staff, to attend before the Panel (at reasonable notice) to answer questions that appear to the Panel to be necessary in order to carry out its functions.
- 10.4 Where the PCC, or a member of the PCC's staff, is required to attend the Panel in accordance with this provision, the PCC will normally be given at least 15 working days written notice of the requirement to attend (subject to the urgency provisions in paragraph 10.5 below). The notice shall:
  - a) state the nature of the item in respect of which s/he is required to attend;
  - b) whether any papers are required to be produced to the Panel; and
  - c) where it is necessary to produce a report, sufficient time will be given to allow for the preparation of that report.
- 10.5 In urgent circumstances the Panel may request the PCC, or a member of the PCC's staff, to attend at such shorter notice as the Chairman of the Panel considers to be appropriate or reasonable in the circumstances. Where, in exceptional circumstances, the PCC is unable to attend on the required date, then an alternative date for attendance shall be arranged following consultation with the Chairman.
- 10.6 A member of the PCC's staff attending a meeting of the Panel shall not be required to disclose any advice given to the PCC by that person.
- 10.7 The Panel may require the PCC to respond in writing to any report or recommendation of the Panel as set out in paragraph 9.2 above.
- 10.8 If the Panel requires the PCC to attend a meeting, the Panel may also (at reasonable notice) request the Chief Constable to attend before the Panel on the same occasion to answer any questions which appear to the Panel to be necessary in order for it to carry out its functions.
- 10.9 In undertaking its functions, the Panel may invite persons other than those referred to above to attend Panel meetings, to address the meeting, discuss issues of local concern and/or answer questions. This may, for example and not exclusively, include residents, stakeholders, councillors who are not members of the Panel and officers from other parts of the public sector.

## 11.0 Special Functions

- 11.1 The Special Functions of the Panel, are those functions referred to at paragraphs 12-16 below, and which are conferred on the Panel in relation to:
- a) the review of the Police and Crime Plan as required by Section 28(3) of the Act;
  - b) the review of the Annual Report as required by Section 28 (4) of the Act;
  - c) the review of senior appointments in accordance with Paragraphs 10 and 11 of Schedule 1 of the Act;
  - d) the review and potential veto of the proposed precept in accordance with Schedule 5 of the Act; and
  - e) the review and potential veto of the appointment of the Chief Constable pursuant to Part 1 the Act.
- 11.2 The Special Functions shall be undertaken having regard to the requirements of the Act and Regulations in each case.
- 11.3 The issuing of reports and recommendations by the Panel in relation to the Special Functions outlined above will be carried out in accordance with paragraph 9 above.

## 12.0 Police and Crime Plan

- 12.1 The Panel is a statutory consultee on the development of the PCC's Police and Crime Plan and will receive a copy of the draft Police and Crime Plan, or a draft of any variation to it, from the PCC.
- 12.2 The Panel must:
- a) hold a meeting in public to review the draft Police and Crime Plan (or a variation to it), and
  - b) report or make recommendations on the draft Plan which the PCC must take into account.

## 13.0 Annual Report

- 13.1 The PCC must produce an Annual Report about the exercise of his/her functions in the financial year and progress in meeting police and crime objectives in the year. The report must be sent to the Panel for consideration.
- 13.2 The Panel must comment upon the Annual Report of the PCC and for that purpose must:
- a) arrange for a meeting of the Panel in public to be held as soon as practicable after the Panel receives the Annual Report;
  - b) require the PCC to attend the meeting to present the Annual Report and answer such questions about the Annual Report as the Members of the Panel think appropriate; and
  - c) make a report or recommendations on the Annual Report to the PCC.

## 14.0 Proposed precept

- 14.1 The Panel will receive notification from the PCC of the precept which the PCC is proposing to issue for the coming financial year. The Panel must arrange for a meeting to be held in public as soon as practicable after the Panel receives the proposed precept and make a report including recommendations.
- 14.2 Having considered the precept, the Panel must:
- a) support the precept without qualification or comment; or
  - b) support the precept and make recommendations; or
  - c) veto the proposed precept (by the required majority of at least two thirds of the persons who are members of the Panel at the time when the decision is made).
- 14.3 If the Panel vetoes the proposed precept, the report to the PCC must include a statement that the Panel has vetoed the proposed precept and give reasons for that decision. The Panel will require a response to the report and any such recommendations.

*Note: The Police and Crime Panels (precepts and Chief Constable Appointments) Regulations 2012 set out the procedures in the case of a veto and timescales that must be adhered to.*

## 15.0 Appointment of the Chief Constable

- 15.1 The Panel must review the proposed appointment by the PCC of the Chief Constable.
- 15.2 The Panel will receive notification of the proposed appointment from the PCC, which will include:
- a) the name of the candidate;
  - b) the criteria used to assess suitability of the candidate;
  - c) why the candidate satisfies the criteria; and
  - d) the terms and conditions proposed for the appointment.
- 15.3 Within three weeks of the receipt of notification, the Panel must consider and review the proposed appointment, and report to the PCC with a recommendation as to whether the candidate should be appointed.
- 15.4 Before reporting and recommending under paragraph 15.3 above, the Panel must convene a meeting in public ('confirmation hearing') of the Panel where the candidate must attend and answer questions relating to the appointment.
- 15.5 The Panel must publish the report on its web site and by sending copies to each of the Authorities, and by any other means the Panel or Host Authority considers appropriate.

- 15.6 The PCC may accept or reject the Panel's recommendation and must notify the Panel accordingly.
- 15.7 In relation to the appointment of a candidate for the position of Chief Constable, the Panel also has the power to veto the appointment by the required majority of at least two thirds of the persons who are members of the Panel at the time when the decision is made.
- 15.8 A confirmation hearing as in paragraph 15.4 above must be held before an appointment is vetoed.
- 15.9 If the Panel vetoes the appointment under paragraph 15.7, the report referred to at paragraph 15.3 above must include a statement to that effect.
- 15.10 If the Panel vetoes an appointment the PCC must not appoint that candidate as Chief Constable.

*Note: The Police and Crime Panels (Precepts and Chief Constable Appointments) Regulations 2012 set out the procedures in the case of a veto.*

## 16.0 Senior Appointments

- 16.1 The Panel must review the proposed appointments by the PCC of the PCC's Chief Executive, Chief Finance Officer and Deputy PCC.
- 16.2 The Panel shall receive notification of the proposed appointments from the PCC including:
  - a) the name of the candidate;
  - b) the criteria used to assess suitability of the candidate;
  - c) why the candidate satisfies the criteria; and
  - d) the terms and conditions proposed for the appointment.
- 16.3 Within three weeks of the receipt of notification, the Panel must consider and review the proposed appointment(s), and report to the PCC with a recommendation as to whether the candidate(s) should be appointed.
- 16.4 Before reporting and recommending under 16.3 above, the Panel must convene a public confirmation hearing of the Panel where the candidate(s) must attend and answer questions relating to the appointment(s).
- 16.5 The Panel must publish the report on its web site and by sending copies to each of the Authorities, and by any other means the Panel or Host Authority considers appropriate.
- 16.6 The PCC may accept or reject the Panel's recommendation and must notify the Panel accordingly.

## 17.0 Appointment of an Acting Police and Crime Commissioner

- 17.1 The Panel must appoint a person to be Acting Police and Crime Commissioner if:
- a) no person holds the office of PCC;
  - b) the PCC is incapacitated (i.e. unable to fulfil the functions of the PCC) which is a matter for the Panel to determine; or
  - c) the PCC is suspended.
- 17.2 In the event that the Panel has to appoint an Acting Commissioner, it will meet to determine the process for appointment which will comply with these Rules of Procedure and any legal requirements.
- 17.3 The Panel may appoint a person as Acting Commissioner only if the person is a member of the PCC's staff at the time of the appointment.
- 17.4 In appointing a person as Acting Commissioner in a case where the PCC is incapacitated, the Panel must have regard to any representations made by the PCC in relation to the appointment.
- 17.5 The appointment of an Acting Commissioner will cease to have effect upon the earliest of the following:
- a) the election of a person as the PCC;
  - b) the termination of the appointment of the Acting Commissioner;
  - c) in a case where the Acting Commissioner is appointed because the PCC is incapacitated, the PCC ceases to be incapacitated; or
  - d) in a case where the Acting Commissioner is appointed because the PCC is suspended, the PCC ceases to be suspended.
- 17.6 Where the Acting Commissioner is appointed because the PCC is incapacitated or suspended, the Acting Commissioner's appointment does not terminate because a vacancy occurs in the office of PCC.

## 18.0 Complaints

- 18.1 Serious complaints which involve allegations which may amount to a criminal offence by the PCC or senior office holders are dealt with by the Independent Office for Police Conduct (IOPC).
- 18.2 The Panel may, however, be involved in the informal resolution of certain other complaints against the PCC and Deputy PCC, where they are not being investigated by the IOPC or cease to be investigated by the IOPC.
- 18.3 On receipt of a complaint which falls within its remit the Panel will meet to consider the complaints and will seek informal resolution of a complaint by encouraging, facilitating, or otherwise assisting in the resolution of the complaint otherwise than by legal proceedings.

*Note: The handling of complaints by the Panel are subject to The Elected Local Policing Bodies (Complaints and Misconduct) Regulations 2012.*

## 19.0 Suspension of the Police and Crime Commissioner

19.1 The Panel may suspend the PCC if it appears to the Panel that:

- a) the PCC is charged in the United Kingdom, the Channel Islands or the Isle of Man with an offence; and
- b) the offence is one which carries a maximum term of imprisonment exceeding two years.

19.2 The suspension of the PCC ceases to have effect upon the occurrence of the earliest of these events:

- a) the charge being dropped;
- b) the PCC being acquitted of the offence;
- c) the PCC being convicted of the offence but not being disqualified under Section 66 of the Police Reform and Social Responsibility Act by virtue of the conviction, or
- d) the termination of the suspension by the Panel.

19.3 In this Section references to an offence which carries a maximum term of imprisonment exceeding two years are references to:

- a) an offence which carries such a maximum term in the case of a person who has attained the age of 18 years, or
- b) an offence for which, in the case of such a person, the sentence is fixed by law as life imprisonment.

## 20.0 Suspension and Removal of the Chief Constable

20.1 The Panel will receive notification if the PCC suspends the Chief Constable.

20.2 The PCC must also notify the Panel in writing of his/her proposal to call upon the Chief Constable to retire or resign together with a copy of the reasons given to the Chief Constable in relation to that proposal.

20.3 The PCC must provide the Panel with a copy of any representations from the Chief Constable about the proposal to call for his/her resignation or retirement.

20.4 If the PCC is still proposing to call upon the Chief Constable to resign, she/he must notify the Panel accordingly (the 'further notification').

20.5 Within six weeks from the date of receiving the further notification, the Panel must make a recommendation in writing to the PCC as to whether or not s/he should call for the retirement or resignation. Before making any recommendation, the Panel may consult the chief inspector of constabulary, and must hold a scrutiny hearing.

20.6 The scrutiny hearing, which must be held by the Panel, is a Panel meeting in private session to which the PCC and the Chief Constable are entitled to

attend to make representations in relation to the proposal to call upon the Chief Constable to retire or resign.

- 20.7 The Panel must publish the recommendation it makes on its web site and by sending copies to each of the Authorities, and by any other means the Panel or Host Authority considers appropriate.
- 20.8 The PCC may not call upon the Chief Constable to retire or resign until the end of the scrutiny process which will occur:
- (a) at the end of six weeks from the Panel having received notification if the Panel has not by then given the PCC a recommendation as to whether or not she/he should call for the retirement or resignation; or
  - (b) the PCC notifies the Panel of a decision about whether she/he accepts the Panel's recommendations in relation to resignation or retirement.
- 20.9 The PCC must consider the Panel's recommendation and may accept or reject it, notifying the Panel accordingly.

Approved by West Midlands Police and Crime Panel – 20 July 2012

**MINUTES OF THE MEETING OF THE WEST MIDLANDS POLICE AND CRIME PANEL HELD ON  
15 MARCH 2021 14:15 HOURS - VIRTUAL MEETING**

**PRESENT: -**

Cllr Paul Bradley – Dudley  
 Cllr James Butler – Solihull  
 Cllr Jabir Jaspal – Wolverhampton  
 Cllr Richard Jones – Sandwell  
 Cllr Abdul Salam Khan – Coventry  
 Cllr Narinder Kaur Kooner – Birmingham  
 Cllr John Lines - Birmingham  
 Cllr Suky Samra – Walsall  
 Cllr Shafique Shah – Birmingham  
 Cllr Dave Tyler – Dudley

**ALSO PRESENT: -**

Waheed Saleem –Deputy Police and Crime Commissioner  
 Alethea Fuller – Deputy Chief Executive, OPCC  
 Jonathan Jardine – Chief Executive, OPCC  
 Mark Kenyon – Chief Finance Officer, OPCC  
  
 Kevin O’Keefe – Chief Executive Dudley MBC  
 Emma Williamson – Head of Scrutiny, Birmingham  
 Sarah Fradgley – Panel Scrutiny Officer

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**NOTICE OF RECORDING**

- 574 Councillor Suky Samra (Vice Chair) opened the meeting and advised that the meeting would be webcast for live and subsequent broadcast via Birmingham City Council's internet site ([www.civico.net/birmingham](http://www.civico.net/birmingham)) and members of the press and public could record the meeting except where there were confidential or exempt items.

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**APOLOGIES**

- 575 Apologies for non-attendance were received on behalf of Cllr Pervez Akhtar, Cllr Maria Crompton, Cllr Farut Shaeen, Kristina Murphy independent member and Lionel Walker independent member. Apologies for lateness were received from Cllr Narinder Kaur Kooner.

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**DECLARATIONS OF INTEREST**

- 576 Cllr Kooner declared she was a Director of the Sikh Women’s Network that was in receipt of Victims Funding from the PCC.

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**PUBLIC QUESTION TIME**

- 577 No public questions had been submitted.



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**MINUTES AND ACTION TRACKER**

578 Councillor Narinder Kaur Kooner took the Chair.

The Minutes of the meeting held on 1 February 2021 and updated action tracker were submitted: -

(See documents No. 1 and 2)

The following responses had been provided by the OPCC and forwarded to Panel Members

Minute No 571 (Victims Funding) The OPCC provided written responses to the questions. Cllr Samra explained his request for additional information on victims funding was so the Panel could understand the number and type of organisations supported through the Victims Fund and how decisions on the application criteria were reached.

Minute No, 571 (Collection of Covid Fines) The OPCC had not received the social media video regarding Covid fines.

Minute No. 571 (Hate Crime Recording) The OPCC reported that WMP will, later in 2021, have the capability to produce data concerning both the perceived faith of a hate crime victim and the actual faith of a hate crime victim. An update would be provided to the Panel on progress.

**RESOLVED: -**

- i) That the Minutes of 1 February 2021 be confirmed as a correct record; and
- ii) That the Action Tracker and updates provided be noted.

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**FAIRNESS AND BELONGING PLAN**

579 The following report on the joint work taking place across the Office of the Police and Crime Commissioner and West Midlands Police responding to disproportionality in the Black Community through the Fairness and Belonging Plan was received and noted: -

(See document No.3)

The PCC introduced the Plan and acknowledged the need for a collaborative approach to tackle the systemic racism that exists in public institutions and society. He then summarised the aims of the programme of work to be undertaken by the Force, the OPCC and partner organisations.

The PCC expressed his disappointment at recent public criticism of the Assistant Director of Fairness and Belonging post recently advertised by WMP, emphasising this was an existing position that would help improve and increase the diversity of the Force.

Drawing the discussion to a close the Chair welcomed the Fairness and Belonging Plan and the proactive work to address inequalities and institutional racism. She further noted the Plan would be of interest to the Panel inquiry looking into public confidence in policing.

**RESOLVED: -**

That the report be noted.

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**POLICE RECRUITMENT**

580 The following report of the Police and Crime Commissioner was submitted: -

(See document No. 4)

The PCC praised West Midlands Police Recruitment Department for successfully recruiting approximately 1000 new recruits, despite the Covid-19 pandemic. This included achieving the 360-target for police officer recruitment through the Government Uplift programme and 200 officers funded through the cash savings of the WMP2020 efficiency programme.

He spoke of his and the Chief Constable's desire to have a force that was representative of the people of the West Midlands. He spoke of the progress made and that 22% of the latest cohort of new recruits were from underrepresented groups but acknowledged there was more to do to and this would take time. The PCC emphasised the commitment to employ the best people and so it was important to attract that talent from communities underrepresented in the Force.

The PCC summarised the main police officer entry routes. Responding to questions from members he reassured the Panel that the academic aspect of apprenticeships or degree entry candidates was supplemented with a programme of active training. The meeting also noted similar direct entry arrangements were anticipated for detective and other specialist roles. The meeting also discussed the importance of retaining experienced officers and promotion opportunities and the progress made with recruiting Special Constables.

**RESOLVED: -**

That the report be noted.

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**POLICE AND CRIME PANEL MEMBERSHIP**

581 **RESOLVED: -**

That the appointment of Councillor Safia Akhtar (Birmingham) serve on the Police and Crime Panel as a named substitute for the remainder of the 2020/2021 Municipal Year be noted.

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**UPDATE ON ESTATES STRATEGY**

582 The following update report on the Estates Programme requested by the Panel was received: -

(See document No. 5)

Introducing the report, the PCC explained that the use of police estate was an operational police matter for the Chief Constable. If the Chief Constable decided a facility was surplus to requirements, the law then required the PCC to obtain the best social value for the asset.

The PCC spoke of the need for the modern estate, facilities and technology to tackle crime and explained that reducing the empty buildings maintained by the Force would release £8.1m in capital receipts.

The PCC clarified that since 2018, 28 buildings had been disposed of. Eight had been police houses and 3 were administration buildings. The force had also co-located with the fire service and with Dudley and Walsall councils. Discussions continued with Solihull MBC. He reported that he had written to Government suggesting the large sites at Solihull and Sutton Coldfield may be suitable for redeployment of civil servants from London.

Responding to questions from members about the level of neighbourhood policing, the accessibility of Lloyd House HQ and a suggestion that centralised functions housed there be dispersed to satellite sites, the PCC emphasised the efficiency of Lloyd House for non public-facing functions and the technology developments that enabled greater mobility of neighbourhood police officers.

**RESOLVED: -**

That the report be noted.

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**POLICE AND CRIME COMMISSIONER END OF TERM REPORT**

583 The following report was tabled: -

(See document No. 6)

Addressing the Panel, the PCC thanked the professional and courageous officers and staff of West Midlands Police and the leadership of the Chief Constable. He gave credit to the Office of the Police and Crime Commissioner team for the quality of their work and commitment in championing the key priorities of the people of the West Midlands. He thanked the Deputy PCC for his work and outstanding assistance during the last year. He thanked the Police and Crime Panel for its support and lively debates.

Reflecting on his term of officer the PCC spoke of his motivation to protect vulnerable people and his commitment to supporting young people. He thanked the communities across the West Midlands for their support.

He noted the financial challenges that remain and the disproportionality of the current funding arrangements. He spoke of his pride in working to drive WMP Force efficiencies and the recognition the Force had received from HMICFRS.

The PCC also highlighted the work with the Gangs and Violence Commission and the work taken forward by the Violence Reduction Unit to divert young people from criminality and entering the criminal justice system. He highlighted the positive impact of the Cadets Scheme and praised the cadets making a positive contribution to their communities.

**RESOLVED: -**

That the report be noted.

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**VOTE OF THANKS TO POLICE AND CRIME COMMISSIONER**

584 On behalf of the Panel the Chair thanked David Jamieson for his seven-year service to the West Midlands as Police and Crime Commissioner and the contribution he had made to improving the West Midlands Police Force. The Panel wished him well in his retirement.

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**COUNCILLOR DAVE TYLER - RETIREMENT**

585 The Panel was advised this was also the last Panel meeting for Councillor Dave Tyler (Dudley). On behalf of the Panel, the Chair thanked him for his service on the Panel and wished him well in his retirement.

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**DATE OF NEXT MEETING**

586 12 July 2021 – Panel AGM

The meeting ended at 16:20 hours

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CHAIR

## West Midlands Police and Crime Panel

12 July 2021

**Recent Key Decisions by the Police and Crime Commissioner: March – June 2021**

The following key decisions have been published by the Police and Crime Commissioner, and former Police and Crime Commissioner, since the last Police and Crime Panel meeting.

Further details of non-confidential decisions, including reports and supporting documents are available on the PCC website: <https://www.westmidlands-pcc.gov.uk/decisions/>

*24 June 2021*[Decision 024-2021- Victims Services National ISVA and IDVA Funding](#)

Funding approval for a number of support services (totalling £1,400,308) from the Ministry of Justice funding for Independent Sexual Violence Advisers and Independent Domestic Violence Advisers. Support services were recommended to the Commissioner by the Victims Commission advisory group.

*21 May 2021*[Decision 023- 2021- Police House Disposal](#)

A confidential decision relating to the disposal of a police house.

*13 May 2021*[PCC Decision 022-2021- Disposal of items from West Midlands Police Museum](#)

Decision relating to the disposal of items from West Midlands Police Museum.

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*6 May 2021*[PCC Decision 020-2021 – Commonwealth Games Security Budget Funding 2021/22](#)

Decision to provide funding to the Birmingham 2022 Organising Committee quarterly, in advance of need, in line with the Security Budget Funding Framework to enable them to deliver the requirements of the games security operation.

*8 April 2021*[PCC Decision 021-2021 – Disposal of Police Building](#)

A confidential decision relating to the estates programme.

*19 March 2021*

[PCC Decision – 019-2021 – Pay and conditions review](#)

A confidential decision relating to Pay and conditions review

[PCC Decision – 015-2021 – Agency Staff](#)

A confidential decision relating to Agency Staff

[PCC Decision – 018-2021 – Forensic Services](#)

A confidential decision relating to Forensic Services

[PCC Decision – 014-2021 – Vehicle Recovery](#)

A confidential decision relating to Vehicle Recovery

[PCC Decision – 013-2021 – Provision for the maintenance of Air Conditioning](#)

A confidential decision relating to the provision for the maintenance of Air Conditioning

[PCC Decision – 017-2021 – External Commissioning Budgets 2021-22](#)

Decision to approve the allocation of funding to a number of projects and, in accordance with the Joint Scheme of Corporate Governance, delegate the authorisation of expenditure of the projects to the Chief Executive.

[PCC Decision – 016-2021 – PCC Fees Charges 2021-22](#)

Approval of Fees and Charges for 2021/22 set out in the Fees and Chargeable rates schedule.

[PCC Decision- 011-2021- Treasury Management 2021-22](#)

Approval of the Police and Crime Commissioner’s Treasury Strategy Statement 2021/22.

[PCC Decision- 010-2021- S22a Collaboration Investigatory Powers – National Counter Terrorism Police Services 2019](#)

A confidential decision relating to a S22a Collaboration Investigatory Powers – National Counter Terrorism Police Services.

## Agenda Item 14

Report of: Secretary of the West Midlands Police and Crime Panel

Date: 12 July 2021

### West Midlands Police and Crime Panel Work Programme 2021/2022

Members are invited to note the outline Police and Crime Panel Work Programme set out below and suggest items for inclusion.

*Table 1: outline work programme*

Meeting Dates	Items
12 July 2021	<ul style="list-style-type: none"> <li>• Election of Panel Chair and Vice Chair</li> <li>• Appointment of Independent Panel Member</li> <li>• Panel Rules of Procedure and Panel Arrangements</li> </ul>
13 September 2021	<ul style="list-style-type: none"> <li>• Panel budget and expenditure monitoring</li> <li>• Panel annual complaints monitoring</li> </ul>
8 November 2021	
10 January 2022	<ul style="list-style-type: none"> <li>• PCC draft policing precept and budget proposals 2021/22</li> </ul>
31 January 2022	<ul style="list-style-type: none"> <li>• Review of PCC's precept proposal (Statutory Task)</li> </ul>
14 February 2022	<ul style="list-style-type: none"> <li>• <i>Provisional meeting if Precept Veto</i></li> </ul>
14 March 2022	

#### To be programmed

- Review of the Police and Crime Plan
- Progressing the Panel Inquiry: public confidence in policing